

Seeds for  
Employment

**Our Best Work:  
Supporting people  
with disabilities  
into meaningful  
employment**

Emma Cramer & Sarah Forbes



The slide features a dark blue background with a white-bordered box at the top containing the text 'Seeds for Employment'. Below this, the main title 'Our Best Work: Supporting people with disabilities into meaningful employment' is written in white. The presenters' names, 'Emma Cramer & Sarah Forbes', are listed below the title. On the right side, there is a vertical stack of logos for partner organizations: City of Monash, Yarra Ranges Council, melba support services inc, interchange, each, and NDCO National Disability Coordination Officer Program.

**“Some people with disabilities can  
work, but mostly people who we  
might call “high functioning”**

**“People with disabilities are best placed  
in sheltered workshops”**

**“People with disabilities are really good  
at process or repetitive work”**

**“People with high support or  
complex communication needs are  
better off in a day service”**

**“Support staff do not play a major a  
role in helping people with disabilities  
find work”**

**“Finding employment for people with disabilities is too complex”**

**“Employers don’t really want to employ people with disabilities”**

**“People with intellectual disabilities  
are best suited to  
gardening, hospitality or cleaning”**

**“It is OK for people with disabilities to  
be paid less than  
people without disabilities because  
they are less productive”**

**“Most people with disabilities need a support worker with them at all times to help them to do their job”**

1. Some people with disabilities can work, but mostly people who we might call 'high functioning'
2. People with disabilities are best placed in sheltered workshops
3. People with disabilities are really good at process or repetitive work
4. People with high support or complex communication needs are better off in a day service
5. Support staff do not play a major a role in helping people with disabilities find work
6. Finding employment for people with disabilities is too complex
7. Employers don't really want to employ people with disabilities
8. People with intellectual disabilities are best suited to gardening, hospitality or cleaning
9. It is OK for people with disabilities to be paid less than people without disabilities because they are less productive
10. Most people with disabilities need a support worker with them at all times to help them to do their job

## Andy's story



## Deb McLean



## Person-Centered Employment

1. Working it out

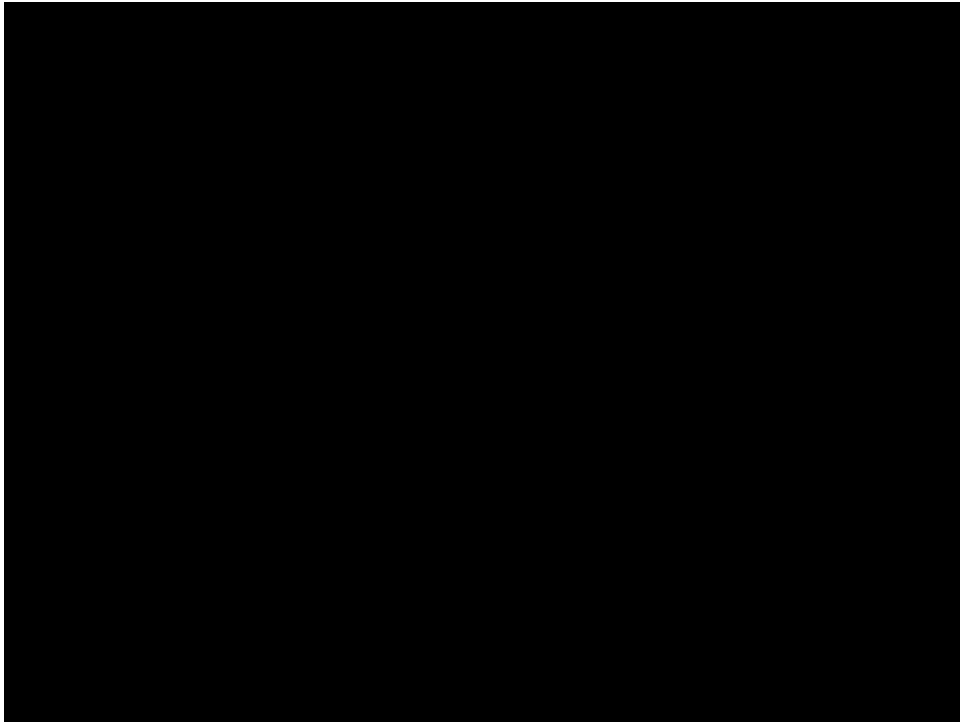
1. Finding work

1. Making it work

## Cecilia North-Coombs



9<sup>th</sup> Annual DSW Conference  
Melbourne



## **Our contact details**

**Emma Cramer, Monash City Council**

**P 03 9518 3637**

**E [emmac@monash.vic.gov.au](mailto:emmac@monash.vic.gov.au)**

**Sarah Forbes, Yarra Ranges Council**

**P 03 9294 6405**

**E [s.forbes@yarraranges.vic.gov.au](mailto:s.forbes@yarraranges.vic.gov.au)**